

## **Mentoring Approaches – Professional Diploma in Executive Mentoring**

Mentoring approaches can help a mentee gain positive change at work by offering structured support, skill development, confidence building, and professional insight. Each mentoring approach contributes in a unique way, but they all aim to empower the mentee to make meaningful improvements in their role, behavior, and career outcomes. There are 8 different types of mentoring approaches.

Empowering women to lead with purpose, influence, and impact.

This pioneering diploma is designed specifically for women leaders who are ready to mentor, uplift others, and lead with clarity in today's dynamic professional environment. Rooted in executive mentoring frameworks, gender-inclusive leadership, and transformative coaching, the program supports participants to:

- Mentor with confidence using proven strategies and tools tailored for women in leadership.
- Amplify their leadership voice, presence, and influence in diverse organizational contexts.
- Champion inclusion and equity through authentic, values-based mentoring relationships.
- Cultivate cross-generational and cross-cultural mentoring capacity.
- Design and lead mentoring programs in corporate, entrepreneurial, and community settings.

Who Should Enroll?

- Aspiring and established women leaders
- Executives, entrepreneurs, and change-makers committed to mentoring others
- Diversity & Inclusion champions
- HR and L&D professionals creating impactful mentoring cultures

Key Features:

- Experiential learning: real-life case studies, role-plays, and mentoring simulations
- Capstone project: design your own mentoring initiative
- Peer mentoring circles: safe spaces for growth, reflection, and feedback
- Ethical mentoring: aligned with global standards and inclusive leadership principles

Outcomes:

- Earn a Professional Diploma in Executive Mentoring
- Join a global network of empowered women mentors
- Develop a personal leadership mentoring brand
- Contribute to building mentoring ecosystems in organizations and communities