Professional Advanced Diploma in AI Enterprise Team Coaching

🧠 *Fusing Team Coaching with AI-Driven Transformation*

🔍 **Programme Highlights**

- **Duration**: 6–12 months

- **Format**: Hybrid (online + experiential workshops)

- **Designed for**: Experienced coaches, agile leaders, AI transformation leads, OD consultants, L&D and HR professionals

- **Certifications**: May align with EMCC Senior Practitioner or ICF PCC/ACTC pathways

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📘 **MODULE-BY-MODULE OVERVIEW**

📘 **Module 1: Foundations of Enterprise Team Coaching in the AI Era**

- Evolution from individual to enterprise team coaching

- Systems coaching and AI-enabled enterprise complexity

- The role of enterprise coaches in AI transformation

- Ethics, confidentiality, and the role of data in AI team environments

- ICF/EMCC team coaching competencies and maturity frameworks

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📘 **Module 2: Understanding AI in the Enterprise**

- Core AI technologies (ML, NLP, RPA, generative AI, LLMs)

- Organizational implications of AI (workforce shift, augmentation vs automation)

- How AI affects leadership, teams, decision-making, and trust

- Human-in-the-loop systems and team decision augmentation

- Coaching leaders through AI integration and disruption

📘 Module 3: Team Coaching for Agile, Data-Driven & Self-Organizing Teams

- Coaching adaptive, cross-functional, and AI-enhanced teams

- Agile and lean practices with AI overlays

- Team performance in hybrid and distributed environments

- Decision-making with data and AI-powered insights

- High-performing AI teams: autonomy, alignment, accountability

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📘 Module 4: Systems Thinking and AI-Driven Organizational Change

- Complexity science and sensemaking (Cynefin, Snowden)

- Systems mapping, data flow models, AI ecosystems

- Coaching across nested systems and stakeholder networks

- Designing coaching interventions aligned with AI transformation

- Ethical AI and coaching with systemic impact

📘 Module 5: Facilitating Psychological Safety and Digital Trust

- Digital trust and transparency in AI-augmented teams

- Bias, fairness, and explainability in decision-making

- Emotional intelligence and empathy in AI-mediated communication

- Coaching for team inclusion, identity, and algorithmic impact

- Safe-to-fail spaces and emergent learning in high-tech teams

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📘 Module 6: AI-Enhanced Coaching Tools & Platforms

- Using AI in coaching: chatbots, feedback analytics, generative journaling

- AI-based 360 assessments and sentiment analysis

- Privacy, ethics, and supervision with digital coaching tools

- Limitations of AI in emotional attunement and team coaching

- Choosing and critiquing AI coaching platforms

📘 **Module 7: Supervision, Reflective Practice, and Team Coaching Ethics**

- Advanced ethical challenges in AI coaching contexts

- Dual roles: coach, consultant, technologist

- Reflective practice using digital journaling and AI tools

- Supervision models for complex AI-enterprise dynamics

- Bias, data ethics, and responsibility in digital coaching

📘 **Module 8: Capstone Project – Leading AI Enterprise Team Coaching Interventions**

- Real-world coaching project with AI-impacted teams

- Design, delivery, and evaluation of a coaching programme

- Peer supervision and review

- Personal development plan and AI coaching identity

- Final presentation and viva with faculty/peer panel

💼 **Key Tools & Templates Provided**

- **AI Enterprise Team Coaching Canvas**

- **AI Team Maturity Diagnostic Tool**

- **AI Readiness for Coaching Rubric**

- **Digital Coaching Ethics Checklist**

- **Reflective Journal with AI-Powered Prompts**

- **Supervision Log (manual + optional AI co-pilot input)**

- **Coaching Intervention Design Planner**

💡 *Optional Add-Ons/Certificates*

- Micro-credential: *Coaching with Generative AI*

- Micro-credential: *AI and Data Ethics for Coaches*

- Digital Badge: *AI-Enabled Enterprise Facilitator*